

## EMPLOYEE DATA PORTAL

Perspective:  
Human Resources

INTRANET HOME PERSONAL INFO EDP HOME CREATE REACTIVATE MODIFY TERMINATE ARCHIVE INSTRUCTIONS

## ACCOUNT REQUEST DETAILS

## Request Type

Request ID: 14427  
 Request Type: Create  
 Account Type: Camber Employee  
 Network Account: Yes  
 Start Date: 03/17/2014  
 Request Status: COMPLETE

11/8/12

3/13/14

## General Information

First Name: Ashok  
 Last Name: Pai  
 Middle Name: K.  
 Preferred Name:  
 Supervisor: Mitchell, Stephen (01:01:02:100)  
 Supervisor Employee No.: 003700

Li, Nan # 8293

## Costpoint Information

SSN: 321648866  
 Job Title: Software/Systems Architect  
 Hourly Rate: 84.7000  
 Employment Type: Full Time  
 Electronic Timecard: Yes  
 Organization: 01.01.02.283 ( Software Engr/Innovation)  
 Physical Location: CENTREVILLE VA  
 Employee Number: 008197

OISME4

81.73

Falls Church, VA

## Benefits Information

Gender: M  
 Benefits Package: Government Solutions Group  
 SCA: No  
 DOB: [REDACTED]

3 wk leave

## Network Information

Username: apai  
 Office OU: Fairfax Office - 12730 Fair Lakes Circle Fair Lakes 7  
 Email Distribution Groups:  
 Security Groups:  
 Comments: Batch Imported AvayaGov Employees

Back View History

Exhibit  
RR



March 21, 2014

Ashok Pai  
2400 Pennsylvania Ave Nw #206  
Washington, DC 20037

Dear Ashok,

Camber Corporation is pleased to announce that on March 31, 2014 Camber Corporation acquired the IT Consulting Services Business of Avaya Government Solutions, a subsidiary of Avaya, Incorporated. This welcome letter is an administrative formality which serves as notification of your continued employment.

A discernible result of this acquisition is that the name on your paycheck will change. Your rate of pay will remain the same and your benefits will now be provided through Camber Corporation. You will receive one final paycheck from Avaya Government Solutions. Your first paycheck with Camber will be on April 18, 2014 and will be generated on a bi-weekly schedule.

Should you have any questions or need assistance regarding your Camber benefits please contact our Benefits Manager, Deidra Martin (256) 922-3505.

Sincerely,

*Deborah Whitten*

Deborah Whitten  
Human Resource Director

**Camber Corporation** *Customer Focused, Employee Driven*

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CAMBER 000049

EEOC000134

**Emergency Contact Sheet**  
**For Company Records**

Employee Number: 008197 Camber Office: CENTREVILLE, VA  
U.S. Dept. of JUSTICE  
Work Location: FALLS CHURCH, VA Position Title: SOFTWARE SYSTEMS ARCHITECT  
Full Name: PAI ASHOK K. Preferred Name: ASHOK  
Last, First, MI  
Address: [REDACTED]  
City, County, State, Zip  
Telephone: Home ( ) [REDACTED] Work [REDACTED]  
Cell ( ) [REDACTED]  
Driver's License Number: [REDACTED] State Issued: CA  
Social Security Number: [REDACTED] Date of Birth: [REDACTED]/49  
MM/DD/YY  
Date Of Hire: 03/31/14 Supervisor: Mr. NAN LI  
MM/DD/YY

Emergency Contact Information:

Name: [REDACTED]  
Address: [REDACTED]  
Telephone: [REDACTED]

Secondary Contact Information:

Name: [REDACTED]  
Address: [REDACTED]  
Telephone: [REDACTED]

Job Description: IT/Intelligence Subject Matter Expert

Labor Categories: DISME1 – DISME5

Position Scope:

Defines problems and analyzes and develops plans and requirements in the subject matter area for complex systems or intelligence problem sets. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and system specifications in any of the following areas: Intelligence Collection, Processing, Analysis, Reporting, Disseminations, Information Systems Architecture, Intelligence Analysis, Policy, Legislative Affairs, Automation, Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulation, Data Storage and Retrieval, etc. Plans and performs research, design assessment, development, integration and other assignments in a specific technical or intelligence area. Responsible for highly complex technical/engineering or intelligence analysis areas. Performs other duties as required and appropriate.

Levels:

1. Works under Supervision
2. Performs work that requires practical experience and training. May work independently on some task.
3. Applies expertise on multiple complex work assignments. Capable of working independently.
4. Provides technical/administrative leadership on major tasks or assignments. May Manage/supervise tasks.
5. Lead major assignments. May function as a technical expert and/or manage/supervise complex efforts.

**Smith, Cindy**

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**From:** Pai, Ashok  
**Sent:** Monday, May 12, 2014 1:16 PM  
**To:** Smith, Cindy  
**Subject:** RE: Paystub detail

Thanks Cindy. I am in Calif returning to work tomorrow. I do check Camber email, or call my cell phone if needed.  
Regards, Ashok

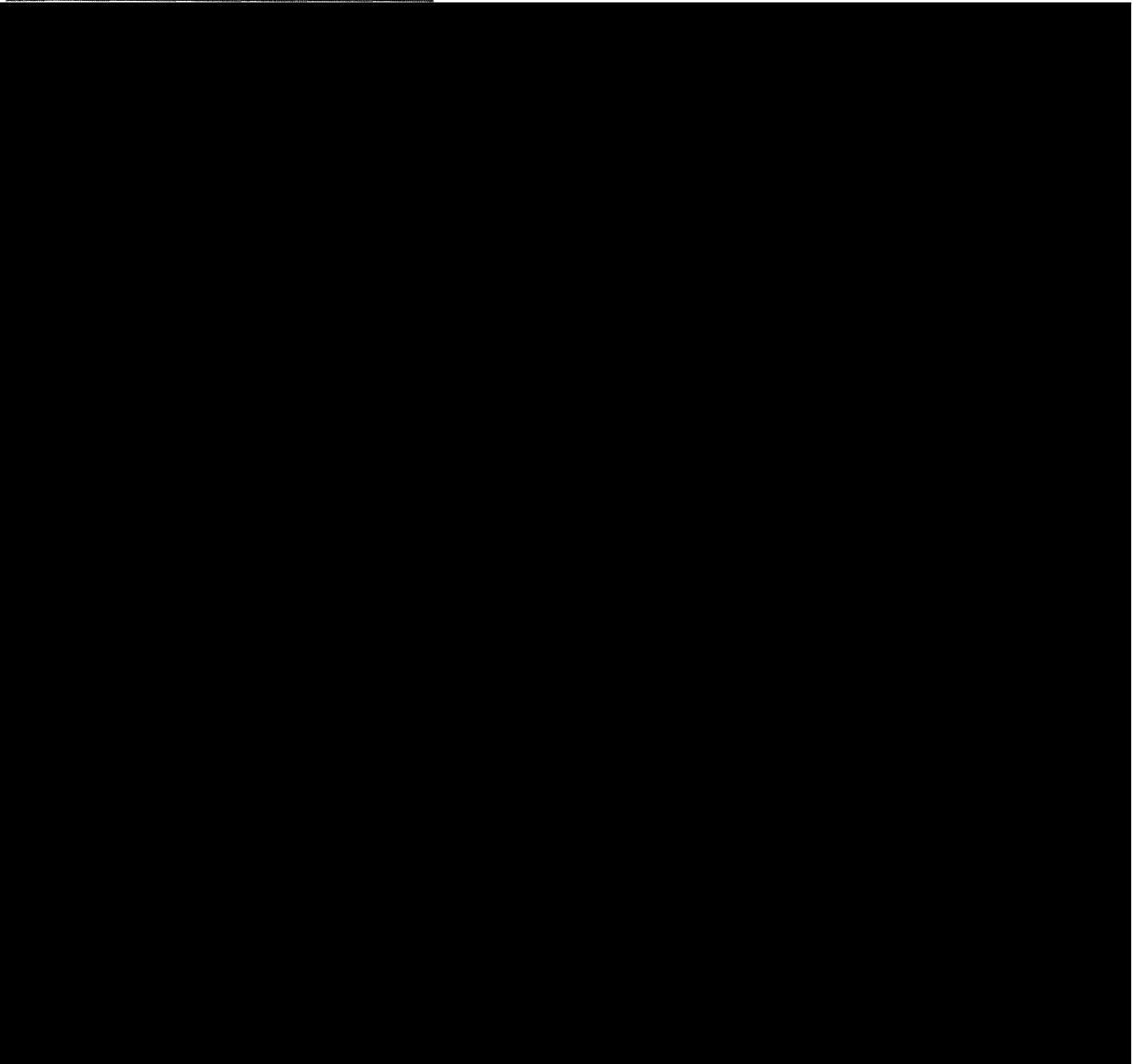
Ashok Pai, MTech MBA CISSP

Software Systems Architect, Camber Corporation Executive Office for Immigration Review (EOIR) United States

Department of Justice ashok.pai@usdoj.gov

Office: 703-756-8155

Mobile: 202-677-5747





July 11, 2014

To Whom It May Concern,

Ashok Pai is a current full time employee of Camber Corporation. His hire date with Camber was March 31, 2014. Camber acquired AVAYA on this date. Our records state that his hire date with AVAYA was November 8, 2012. Ashok's annual salary is \$170,019.20 and he is a Software/Systems Architect.

If you have any further questions please contact myself, Michelle Parker at 256-922-3528 or by email [miparker@camber.com](mailto:miparker@camber.com).

Thanks,

A handwritten signature in black ink that reads 'Michelle Parker'.

Michelle Parker

Human Resource Assistant

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CAMBER 000072

EEOC000154



August 4, 2014

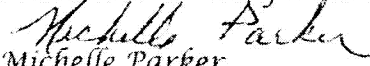
To Whom It May Concern,

Ashok Pai is a current full time employee of Camber Corporation. His hire date with Camber was March 31, 2014. Camber acquired AVAYA on this date. Our records state that his hire date with AVAYA was November 8, 2012. Ashok's annual salary with AVAYA was \$170,019.20 and remains the same with Camber Corporation.

Camber is a contract-oriented company with employees all over the world, employees are set to travel to various locations, and there is no requirement that their primary residence has to be where their work location is. Currently Ashok is living in an apartment in Arlington, VA with his primary residence is Irvine CA since 1996.

Ashok Pai duties as a Software/Systems Engineer requires him to support systems remotely when needed. Other duties include: defines problems and analyzes and develops plans and requirements in the subject matter area for complex systems or intelligence problem sets. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications in any of the following areas: intelligence Collection, Processing, Analysis, Reporting, Disseminations, Information Systems Architecture, Intelligence Analysis, Policy, Legislative Affairs, Automations Telecommunications, Networking, Communication Protocols, Software, Electronic Email, Modeling and Simulations, Data Storage and Retrieval, etc. Plans and performs research, design assessment, development, integration and other assignments in a specific technical or intelligence area. Responsible for highly complex technical/engineering or intelligence analysis areas. Performs other duties as required and appropriate.

Please contact me if I can be of any further assistance.

  
Michelle Parker  
Human Resources Assistant  
256-922-3528

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CAMBER 000073

EEOC000155

**Parker, Michelle**

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**From:** Pai, Ashok  
**Sent:** Monday, August 04, 2014 8:56 AM  
**To:** Parker, Michelle  
**Subject:** RE: Verification of Employment/Letter

Hi Michelle,

Thanks for the Employment Verification letter, to help me co-sign my son's mortgage.

The loan people want another letter now. They are asking for the following 3 points:

**1. My annual salary did not change when my job transitioned from Avaya to Camber.**

**2. As Camber is a contract-oriented company with employees all over the world, there is no requirement that my primary residence has to be at the work location.**

(Please note that my primary residence has been in Irvine, CA since 1996, while I worked for AOL, Disney Studios, Microsoft, Avaya and now Camber. These jobs were all over the country. I have lived in apartments or extended stay hotels, and currently in my apartment in Arlington, VA, with my primary residence still in Irvine, CA)

**3. Description of duties, including that I have to support systems remotely when needed.**

Greatly appreciate if this 3-point letter can be provided today, as my son has a deadline of noon Pacific today.

Thank you very much.

Regards,  
Ashok

Ashok Pai, MTech MBA CISSP  
Software Systems Architect, Camber Corporation  
Executive Office for Immigration Review (EOIR)  
United States Department of Justice  
[ashok.pai@usdoj.gov](mailto:ashok.pai@usdoj.gov)  
Office: 703-756-8155  
Mobile: 202-677-5747

#170.D19.20

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**From:** Pai, Ashok  
**Sent:** Monday, July 14, 2014 10:43 AM  
**To:** Parker, Michelle  
**Subject:** RE: Verification of Employment/Letter

Thanks Michelle. Much appreciated. Regards, Ashok

Ashok Pai, MTech MBA CISSP  
Software Systems Architect, Camber Corporation  
Executive Office for Immigration Review (EOIR)  
United States Department of Justice  
[ashok.pai@usdoj.gov](mailto:ashok.pai@usdoj.gov)  
Office: 703-756-8155  
Mobile: 202-677-5747

DISME4

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**From:** Parker, Michelle  
**Sent:** Friday, July 11, 2014 2:31 PM